LECTURER – ENVIRONMENTAL STUDIES

DEPARTMENT/UNIT	School of Social Sciences
FACULTY/DIVISION	Arts
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At Monash, work feels different. There's a sense of belonging, from contributing to something ground-breaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the challenges of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and diversity. When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our commitment to academic freedom, you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an inclusive workplace culture for our staff regardless of ethnicity or cultural background. We have worked to improve gender equality for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – #ChangeIt with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.arts.monash.edu.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest

consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged and evidenced across major programs of research and educational offerings. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Within the School of Social Sciences, we are seeking to expand our expertise within environmental studies broadly. We encourage applications from social science scholars working within, for example, environmental and natural resource governance, environmental sociology, environmental politics, environmental anthropologists, among others. Our education and teaching expertise, particularly within the Human Geography, Anthropology and Development Studies section, addresses the urgent crises of ecological sustainability, health, technological change and development through critical, place-based research and deep community engagement. By uncovering the complex social drivers behind these challenges, we empower communities to build just, resilient, and hopeful futures, informing both policy and practice for real-world impact. Of note, our new multi-disciplinary Bachelor of Climate, Society and Economy will launch in 2027.

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of achievement relative to opportunity in our selection processes.

Position purpose

A Level B academic is expected to make contributions to the teaching effort of the University and to carry out activities to maintain and develop scholarly, research and professional activities relevant to the profession and/or discipline.

The successful candidate is expected to substantially contribute to the education, research and engagement activities within the allocated section. We are particularly interested in ambitious researchers who, under the mentorship of Faculty research leaders, will build on their research profile to apply for the new ARC Initiate Fellowship research funding. An ability to work effectively with external partners, industries, and communities is also important.

Reporting Line: The position reports to the Head of Section

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. The conduct of independent and collaborative research leading to high quality research outputs and competitive grant funding applications
2. The preparation and delivery of lectures and seminars
3. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions
4. Initiation and development of subject material
5. Acting as subject coordinators
6. Development of course material with appropriate advice from and support of more senior staff
7. Marking and assessment
8. Consultation with students

9. A range of administrative functions the majority of which are connected with the subjects in which the academic teaches
10. Supervision of the program of study of honours students or of postgraduate students engaged in course work
11. Supervision of honours or postgraduate research projects
12. Involvement in professional activity
13. Attendance at departmental, school and/or faculty meetings and/or membership of a number of committees
14. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
    - A doctoral qualification in a relevant social science discipline area focused on environmental studies.

Knowledge and Skills

2. Proven ability, commitment and passion for engaging in research activities including an emerging track record of quality, refereed research publications.
3. Demonstrated track record of obtaining external research funding or willingness to apply for external research funding
4. Demonstrated record of teaching experience in a tertiary environment
5. Demonstrated ability to motivate, actively engage and educate a given audience
6. Demonstrated experience in curriculum and subject material development in a tertiary environment
7. Ability to work positively and cooperatively with students, internal and external teams and external organisations
8. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across education, research and/or administration
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.